# Conflict of Interest Statement

All Board Members are reminded of their duty under the State Government Ethics Act to avoid conflicts of interest and appearances of conflict of interest as required by this Act. Each member has received the agenda and related information for this Board of Trustees' meeting. If any board member knows of any conflict of interest or appearance of conflict with respect to any matter coming before the Board of Trustees at this meeting, the conflict or appearance of conflict should be identified at this time.

# Winston-Salem State University Board of Trustee Meeting March 18, 2022

# 9:00 a.m. Roll Call

Name:	Present	Not Present
1. Farmer, Kelvin		
2. Bailey, L'Tanya		
3. Barr, Robert		
4. Bigelow, Coretta		
5. Carr, Dyamond		
6. Clark, Robert		
7. Cullinan, Matthew		
8. Harris, William		
9. Kelly, Kathleen		
10. Bill Miller		
11. Moore, Brent		
12. Nostitz, Drewry		
13. Sides, Ricky		

Winston-Salem State University Board of Trustees Quarterly Meeting Minutes March 18, 2022

# **Draft Pending Board Approval**

# Call to Order:

Chairman Farmer called the meeting to order at 9:02 a.m.

# **Conflict of Interest:**

CONFLICT OF INTEREST STATEMENT- Chairman Farmer read the following statement: *All* Board Members are reminded of their duty under the State Government Ethics Act to avoid conflicts of interest and appearances of conflict of interest as required by this Act. Each member has received the agenda and related information for this Board of Trustees' meeting. If any board member knows of any conflict of interest or appearance of conflict with respect to any matter coming before the Board of Trustees at this meeting, the conflict or appearance of conflict should be identified at this time. There were no conflicts noted.

# NC State Law Virtual Meetings:

NC STATE LAW VIRTUAL MEETING STATEMENT- Chairman Farmer read the following statement:

As chair of the board, I want to remind everyone that we will be conducting today's meeting pursuant to the new amendments to the Open Meetings Act that apply during states of emergency. The amendments were signed into law and allow public bodies to meet via electronic means. The new law does require, however, that we take all votes via roll call, which we will do today.

Additionally, pursuant to the amendments to the law, all chats, instant messages, texts, or other written communications between members of the board regarding the transaction of the public business during the remote meeting are deemed a public record.

Finally, I will ask all board members and participating staff to please identify yourself before participating in deliberations – including making motions, proposing amendments, and raising points of order.

# Roll Call:

Letitia Wall, Chief of Staff called the roll. Members in attendance: Kelvin Farmer, L'Tanya Bailey, Robert Barr, Coretta Bigelow, Dyamond Carr, Robert Clark, Matthew Cullinan, William Harris, Kathleen Kelly, Bill Miller, Brent Moore, Drewry Nostitz, and Ricky Sides. All board members were in attendance.

Staff Present: Chancellor Elwood Robinson, La'Tanya Afolayan, Leslee Battle, Ivey Brown, Karen Cession, Raisha Cobb, Anthony Graham, Cornelius Graves, Haley Gingles, Amir Henry, Frank Ingram, Rod Isom, Constance Mallette, Jack Monell, Melvin Norwood, Charles Parrott, Chris Screen, Edward Shealy, Jason Stogner, Ken Tagawa, Jacqueline Madry-Taylor, Etienne Thomas, Letitia Wall, and Kelly White. Adoption of Agenda:

Trustee Harris requested that there be an adjustment to the agenda, that allowed for a special presentation that would be permitted before the Chancellors report. This motion was accepted.

Motion: Resolved that the Winston-Salem State University Board of Trustees approve the agenda as presented with the request for . Trustee Harris motioned to approve the agenda. Trustee Clark. The motion passed.

# **Special Presentation:**

Chairman Farmer, Chancellor Robinson and Trustee Harris presented Mrs. Karen Cession with a special presentation on behalf of the WSSU Board of Trustees. Ms. Cession was recognized for her 19 years of service. Mrs. Cession expressed gratitude and appreciation to the Board, Chancellor Robinson and the WSSU Executive Staff.

# Adoption of the December 10, 2021 Minutes:

Motion: Resolved that the Winston-Salem State University Board of Trustees approve the minutes as presented. Trustee Clark motioned to approve the agenda. Trustee Harris seconded to approve the minutes of the December 10, 2021 minutes. The motion passed by roll call vote.

# **Chancellor's Report:**

Chancellor Robinson provided the board an update on what has been taking place on campus. He spoke briefly on the pandemic, providing context and encouraging words on international and global changes that have taken place at the University. These challenges have changed the college experience. Chancellor Robinson discussed the new strategic plan and the next level of growth to be expected in the future for Winston-Salem State University.

## **Report of the Board Chair:**

- 1. UNC BOG visit to WSSU
- 2. Meeting with Faculty Senate
- 3. CIAA Basketball Tournament Highlights
- 4. Visit with President Peter Hans

# **Report of the Committees:**

- a. Trustee Barr gave the report of the Academic Affairs Committee.
- b. Trustee Robert Clark gave the report of the Audit, Risk and Compliance Committee.
- c. Chairman Farmer gave the report of the Endowment Committee.
- d. Trustee Harris gave the report of the Finance and Administration Committee.
- e. Trustee Kelly gave the report of the G.A.T.E. Committee
- f. Chairman Farmer gave the report of the University Advancement Committee.
- g. Trustee Sides gave the report of the Student Affairs Committee.

# Approval of Committee Reports:

## Motion:

Resolved, that the Winston-Salem State University Board of Trustees accept the committee reports as given. Trustee Miller motioned to accept the committee reports as given. Trustee Moore seconded the motion. The motion passed unanimously.

# Motion to Go Into Closed Session:

Trustee Bigelow motioned and Trustee Moore seconded the motion to go into closed session. The motion passed unanimously.

# The meeting moved into executive (closed) session. The complete minutes of the executive session were prepared separately.

#### **Resume Board Meeting in Open Session**

The meeting resumed in Open Session

## Report of the Board Chair regarding Closed Session:

Chairman Farmer reported that while in Closed Session, they heard a report from the Audit Committee, including a report from Chief Legal Counsel, Dr. Brown.

# Adoption of Actions Taken in Closed Session:

There were no actions taken in Closed Session.

## Former Business:

There was no former business to discuss.

## New Business:

There was no new business to discuss.

## **Announcements:**

Black is Beautiful Trustee Reception with Chancellor's Ambassadors- Reynolda House Museum Immediately following BOT Meeting Scholarship Luncheon-April 19, 2022 WSSU Commencement Exercises-May 13, 2022

## **Adjournment**

The meeting adjourned at 11:30 a.m.

Submitted by Deidra R. Gilliard.



Board of Trustees Called Meeting Minutes 100 Campus Hall Donald Julian Reaves Student Activities Center April 27, 2022

Chairman Farmer called the meeting to order at 1:00p.m. He proceeded with the ConflictofInterest Statement and then read the Virtual Meeting Statement. Meeting attendees were: Chairman Farmer, L'Tanya Bailey, Coretta Bigelow, Dyamond Carr, Matthew Cullinan, William Harris, Brent Moore, Drewry Nostitz, Ricky Sides

Members absent were: Mr. Bill Miller, Robert Clark, Robert Barr

Trustee Brent Moore motioned, and Trustee Harris seconded. A roll call vote was taken, and the motion passed.

Constance Mallette, Vice Chancellor of Finance and Administration, proceeds to request approval from the 2022-2023 Budget. This information was previously presented in the BOT Training.

Trustee Brent Moore motioned for approval of the 2022-2023 Budget to be approved, the motion was seconded by Trustee Harris. A roll call vote was taken, and the motion was passed.

Motion: Move that we go into closed session to; Prevent the disclosure of privileged information under N.C.G.S. 143-318.11(a) (1): State employee personnel records, under The Privacy of State Employee Personnel Records Act, Article 7 of chapter 126 of the North Carolina General Statutes.

# MOTION TO RESUME IN OPEN SESSION

Trustee Harris moved and Trustee Moore seconded the motion to return to open session. A roll call vote was taken. The motion passed. The meeting resumed in open session.

## ANNOUNCEMENTS

Letitia Wall, Chief of Staff provided updated information regarding Commencement exercises that will be held on Friday May 13, 2022, at the LJVM Coliseum. She reminded all those who could attend to please make sure to let her know, so that there is an accurate count of board attendees. Chief of Staff also announced the upcoming UNC Board of Governors meeting that will be held on May 25-26; this meeting will be livestreamed from the System Office. She also provided a reminder on the upcoming June Quarterly Board Meeting. Committee Meetings will be held June 6-9; with the Full Board meeting taking place on Friday, June 10, 2022.

Meeting adjourned at 1:40p.m.



Board of Trustees Virtual Called Meeting Minutes Monday, May 23, 2022 8:30 a.m.

Chairman Farmer called the meeting to order at 8:32 a.m. He proceeded with the ConflictofInterest Statement and then read the Virtual Meeting Statement.

Meeting attendees were: Chairman Farmer, Robert Barr, Dyamond Carr, Matthew Cullinan, William Harris, Mr. Bill Miller, Brent Moore, Drewry Nostitz,

Members absent were: Robert Clark, Ms. Kathleen Kelley, Coretta Bigelow, L'Tanya Bailey, Ricky Sides

Chairman Farmer asked for the adoption of the agenda. Trustee Harris seconded. A roll call vote was taken, and the motion passed.

Constance Mallette, Vice Chancellor of Finance and Administration, proceeds to request approval from the design and selection for Kenneth R. Williams Auditorium connector, as well as Hauser Hall renovation.

VC Mallette provided information on the process for completing the projects. Assistant Vice Chancellor for Facilities, Jimmy Norwood provide insight on the design and selection candidates.

Six submittals were received, with three finalists for each of the projects being shared. After brief discussion Walter Robb Callahan and Price was recommended as the firm to complete the Hauser construction and Szostack Design, Inc. was recommended as the design firm to complete the project.

Trustee Moore motioned for approval of the two architectural designers that were presented for the design and selections for K.R. Williams connector; and the Hauser Hall renovations to be approved, the motion was seconded by Trustee Barr. A roll call vote was taken, and the motion was passed.

## ANNOUNCEMENTS

Letitia Wall, Chief of Staff, provided updates on the UNC Board of Governors meeting that will be held on May 25-26 of this week; this meeting will be livestreamed from the System Office. She also provided a reminder on the upcoming June Quarterly Board Meeting. Committee Meetings will be held June 6-9; with the Full Board meeting taking place on Friday, June 10, 2022.

Meeting adjourned at 1:40p.m.

# **1. Contact Information**

**1.1** Please enter the primary point of contact for the data provided. This contact information will be used to communicate regarding any questions from your submission.

Name

Title

Email Address

Telephone

Etienne Thomas Director of Athletics thomasem@wssu.edu 919-791-8642

<<

>>

Powered by Qualtrics ☐

# 2. Undergraduate Student-Athlete Admission Policy

**2.1.** Per <u>UNC Policy 1100.1</u> (section 13.b), all UNC institutions annually report to the UNC Board of Governors regarding their intercollegiate athletics programs and shall include information regarding their "admission policy for student-athletes, including the definitions utilized for exceptions to campus-based criteria."

• In the spaces below, please paste the URL that specifically points to your institutional policy (2.2) <u>**OR**</u> upload a file (2.3) with the policy language regarding this item.

#### 2.2. Student-Athletes Admission Policy URL

 If providing a URL, please include the URL that points directly to your institution's admission policy below.

There is no unique admissions policy for student-athletes. All students are admitted under the

#### 2.3. Student-Athletes Admission Policy Document(s)

- If uploading a file, please provide only the section that discusses your institution's admission policy for student-athletes.
  - Please name the uploaded file in the following manner: XXXX\_Admission\_Policy where XXXX=your institutional abbreviation.
  - If there are multiple documents you would like to submit, please combine them into one file before uploading (the survey software only allows for one document to be uploaded in this question).

Drop files or click here to upload

2.4. Please use the space below if you wish to include any explanations about the policy above and your

There is no unique admissions policy for student-athletes. All students are admitted under the same policy.

<<

>>

Powered by Qualtrics ☐

# 3. Recruited Freshmen Student-Athletes & UNC Minimum Course Requirements (MCRs) / Minimum Admissions Requirements (MARs)

**3.1.** Please enter 2020-2021 unduplicated enrollment totals for <u>all recruited freshmen student-</u> <u>athletes (RFSAs)</u> who did not meet Minimum Course Requirements (MCRs) and/or Minimum Admissions Requirements (MARs).

- The UNC System Office will pull the enrollment numbers for all first-time freshmen and first-time freshmen who did not meet MCRs/MARs from Student Data Mart.
  - What we need the institutions to report are:
    - 1. The total number of recruited freshmen student-athletes
    - 2. The total number of recruited freshmen student-athletes who did not meet MCRs and/or MARs.

#### Please note:

1. For SAT/ACT reporting, only include information on the standardized test score used in the admission decision.

For the UNC policy and regulation on MARs and MCRs, see <u>UNC Policy 700.1.1</u> and <u>Regulation</u> <u>700.1.1.1[R]</u>.

All FERPA guidelines regarding protection of student identity will be followed. The UNC System follows the US Department of Justice standards for FERPA data protections: information is not disclosed when institutional data include <u>four or fewer</u> <u>student-athletes</u> and/or when the data combined with publicly-available information could result in the information being identifiable. Please submit all student information here and before making any student-level information public, the UNC System will remove all details that could result in student information being identifiable.

> 2020-21 34 0

1. Total number of recruited freshmen student-athletes

2. Total number of recruited freshmen student-athletes who did not meet MCRs.

3. Total number of recruited freshmen student-athletes who did not meet MARS.	0
<ol> <li>Total number of recruited freshmen student-athletes who did not meet BOTH <u>MCRs</u> and <u>MARs</u>.</li> </ol>	0

**3.2.** Please use the space below if you wish to include any explanations about institutional data entered above.

>>

Powered by Qualtrics ☐

# 4. Undergraduate Student-Athlete Academic Profile

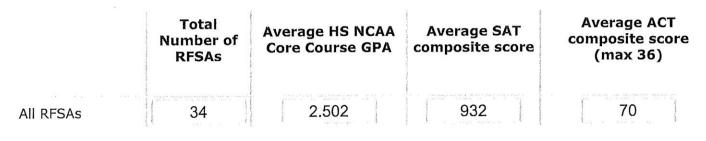
**4.1.** Please enter the following academic information for 2020-2021 <u>recruited freshmen student-</u> <u>athletes (RFSAs)</u>. The information reported here should be averaged across ALL student-athletes (not just the three revenue sports as in the past).

#### **Instructions**

- Enter the number of RFSAs and the average HS NCAA Core Course GPA & average admission test scores.
  - Only utilize the standardized test score used in the admission decision when calculating the average.
    - Use the composite ACT score (highest score possible is 36).
- Enter "NA" in a cell if there were no <u>**RFSAs**</u> in the sport or if there are no GPA or test scores to report.

All FERPA guidelines regarding protection of student identity will be followed. The UNC System follows the US Department of Justice standards for FERPA data protections: information is not disclosed when institutional data include <u>four or fewer</u> <u>student-athletes</u> and/or when the data combined with publicly-available information could result in the information being identifiable. Please submit all student information here and before making any student-level information public, the UNC System will remove all details that could result in student information being identifiable.

#### 2020-2021



**4.2.** Please use the space below if you wish to include any explanations about institutional data entered above.

<<

>>

Powered by Qualtrics ☐

# **5. Academic Integrity Regulations**

**5.1.** Per UNC Academic Integrity Regulation (700.6.1[R]) and Guidelines (700.6.1.1[G]), please provide information for the following questions related to academic integrity. The review consists of three steps:

- 1. Flagging and reviewing all course sections with possible clustering of student-athletes.
  - Flagged courses are defined as student-athletes making up more than 25% or more of the section enrollment at time of census.
  - The review consists of examining the grade distribution between student-athletes and nonstudent-athletes in flagged sections and the grade distribution between flagged sections and non-flagged sections of the same course.
- 2. Reviewing the transcripts of any student-athletes enrolled in three or more flagged courses.
- 3. If Steps #1 and #2 lead to identifying irregularities with regards to student-athletes and course clustering, then a document should be submitted (see 5.4) explaining these irregularities and steps taken to review and ameliorate the irregularities.

Please note:

- Student-athlete data for 5.2., 5.3., and 5.4. in this section should include data across all terms in the academic year 2020-21.
- Question 5.5. asks for Spring 2021 data only.

#### **Review of Course Clustering**

**5.2.** Please provide a summary of findings for the analyses of student-athlete clustering in course sections.

- See <u>UNC Policy 700.6.1.1[G]</u> Sections V.A.1 and V.A.2
- Please note that <u>UNC Policy 700.6.1.1[G]</u> states that all course sections flagged for possible course clustering will be reviewed using the following steps:
  - 1. Grade distribution between student-athletes and non-student-athletes in flagged sections.
  - 2. Grade distribution between flagged sections and non-flagged sections of the same course.
  - 3. Review of transcript of any student-athlete who enrolls in more than three flagged sections per academic year (including summers).

Number of sections flagged and reviewed due to possible clustering

Number of flagged sections found to be irregular, requiring additional investigation by campus leadership

https://northcarolina.co1.qualtrics.com/jfe/form/SV\_2mDkihDkSP7mUyG?Q\_DL=ij456l1RWgt1mKq\_2mDkihDkSP7mUyG\_MLRP\_0J96FkJn5Rfxcou&... 1/3

2

**5.3.** Please provide summary data on findings of student-athlete transcript reviews for any stude athlete who enrolls in three or more flagged sections per academic year (including summers).

# If there are no flagged sections or transcripts to review, please enter "N/A".

See UNC Policy 700.6.1.1[G] Section V.A.3

	2020-21
Number of student-athletes' transcripts flagged for review	241
Number of student-athletes' transcripts found irregular	0

## **Review of Irregularities**

**5.4.** Please attach a summary document outlining **the entire process** of the institutional review Academic Integrity Guidelines and how your institution determined "irregularities" (or no irregular pertaining to UNC Policy 700.6.1.1[G], sections V.A.1., V.A.2., and V.A.3. Even if no irregularities found, please submit a document stating as such.

Please name the uploaded file in the following manner: XXXX\_Irregularities where XXXX=y
institutional abbreviation.

2020-2021 UNC Transcript Review Process.pdf

## 56 KB

application/pdf

#### **Review of GPAs**

**5.5.** Please provide the results of your institutional analysis of Average Cumulative Student-Athl and Average Cumulative Non-Student Athletes GPA (see <u>UNC Regulation 700.6.1[R]</u>).

This comparison is for Spring 2021.

https://northcarolina.co1.qualtrics.com/jfe/form/SV\_2mDkihDkSP7mUyG?Q\_DL=ij456l1RWgt1mKq\_2mDkihDkSP7mUyG\_MLRP\_0J96FkJn5F

# • Please exclude graduate student athletes in this comparison.

	Average Cumulative GPA for <b><u>Spring</u> 2021</b> .
Student-Athlete GPA	3.12
Non-Student-Athlete GPA	2.92

<<

>>

Powered by Qualtrics

# 6. Undergraduate Student-Athletes' Programs of Study

# 6.1. Please enter the following in the space below:

1. The number of majors for all undergraduate recruited student-athletes who are enrolled and achieved at least junior academic standing as of Fall 2020.

If any recruited student-athletes are double majors, please report both majors or programs.

01 - agriculture, agriculture operations, & related sciences	0
03 - natural resources & conservation	0
04 - architecture & related services	0
05 - area, ethnic, cultural, gender, & group studies	0
09 - communication, journalism, & related programs	8
11 - computer and information sciences & support services	2
13 - education	3
14 - engineering	0
15 - engineering technologies & engineering-related fields	0
16 - foreign languages, literatures, & linguistics	0
19 - family and consumer sciences / human sciences	0
23 - English language and literature / letters	0
24 - liberal arts and sciences, general studies, & humanities	0
26 - biological & biomedical sciences	11
27 - mathematics and statistics	0
30 - multi/interdisciplinary studies	3
31 - parks, recreation, leisure, & fitness studies	0
38 - philosophy & religious studies	0
40 - physical sciences	0
41 - science technologies / technicians	0
42 - psychology	13

#### Undergraduate Declared Majors

45 - social sciences	2
49 - transportation & materials moving	0
50 - visual & performing arts	4
51 - health professions & related programs	40
52 - business, management, marketing, & related support services	39
54 - history	1
XX - undecided	0
Total	132

**6.2**. Please use the space below if you wish to include any explanations about institutional data above (including any student-athlete listed in more than one major above).

<<

Powered by Qualtrics ☐

https://northcarolina.co1.qualtrics.com/jfe/form/SV\_2mDkihDkSP7mUyG?Q\_DL=ij456l1RWgt1mKq\_2mDkihDkSP7mUyG\_MLRP\_0J96FkJn5f

# 7. Financial Information Related to Intercollegiate Athletics

Per <u>UNC Regulation 1100.1.1[R]</u>, each institution is required to report certain financial data pertaining to their intercollegiate athletics program as part of "the University of North Carolina's commitment to ensuring integrity and transparency in its financial and other operations".

As the NCAA has changed the way it makes this information available (no longer accessible from the NCAA Financial Dashboard), all institutions are asked to provide the following financial data from the Institutional Performance Program (IPP) Dashboard to comply with <u>UNC Regulation 1100.1.1[R]</u>.

**7.1.** As with all data provided in this survey, these data will be securely handled and presented in the annual report to the UNC Board of Governors. Please provide the requested information in the spaces below.

Are you an NCAA Division I or Division II institution?

- O Division I
- O Division II

#### For Division II institutions:

Please provide the Single-Year ASRs for your institution since 2014.

	ASR
2014	66
2015	73
2016	86.5
2017	<b>69.0</b>
2018	85.7
2019	81.5

**7.2.** Please provide the following data from the Institutional Performance Program dashboard for the 2020-2021.

Total Athletics Generated Revenue (\$)	693
Total Athletics Net Revenue (\$)	441
Student Fees as a % of Revenue (%)	81
Total Athletics Expenses (\$)	328
Total Institutional Expenses (\$)	1424
Athletics as a % of Institutional Expenditures (%)	
Athletics Expenses per Student-Athlete (\$)	14
Total Athletics Grant-in-Aid (\$)	967
Total Compensation - Head Coaches (\$)	631
Total Compensation - Assistant Coaches (\$)	554
Total Compensation - Administrative Staff (\$)	
Team Travel as a % of Expenditures (%)	212

.

<<

Powered by Qualtrics 12

https://northcarolina.co1.qualtrics.com/jfe/form/SV\_2mDkihDkSP7mUyG?Q\_DL=ij456l1RWgt1mKq\_2mDkihDkSP7mUyG\_MLRP\_0J96FkJn5F

# 8. Other Athletics-Related Reporting Requirements

#### 8.1. Reporting Structure Document

- Please upload an explanation of your institution's reporting structure for athletics compliance and whether and to whom the athletics compliance director reports outside of the department of athletics (see UNC Policy 1100.1.1[R]).
  - Please name the uploaded file in the following manner: XXXX\_Reporting\_Structure where XXXX=your institutional abbreviation.
  - If there are multiple documents you would like to submit, please combine them into one file before uploading (the survey software only allows for one document to be uploaded in this question).

Drop files or click here to upload

If there has been no change to the reporting structure from what was reported previously, please enter "no change to reporting structure" in the box below.

No change

# 8.2. Especially Effective Practices Document

- Please upload a document containing any especially effective practices employed at your institution that reinforce the integral connection between academics and athletics (see <u>UNC</u> <u>Policy 1100.1.1[R]</u>).
  - Please name the uploaded file in the following manner: XXXX\_Effective Practices where XXXX=your institutional abbreviation.
  - If there are multiple documents you would like to submit, please combine them into one file before uploading (the survey software only allows for one document to be uploaded in this question).

# Drop files or click here to upload

<<

>>

Powered by Qualtrics

# 9. "Booster" Club Related Reporting Requirements

The following items are related to "booster" club organizations and are required <u>UNC Regulation</u> <u>1100.1.1[R]</u>.

#### **Booster Club Audit**

**9.1.** Please upload a PDF copy of the most recent annual audit review of your "booster" club organization.

- Please name the uploaded file in the following manner: XXXX\_Booster\_Audit where XXXX=your institutional abbreviation.
- If there are multiple documents you would like to submit, please combine them into one file before uploading (the survey software only allows for one document to be uploaded in this question).

Drop files or click here to upload

#### **Booster Club Operating Procedures**

Please provide your "booster" club's operating procedures. These policies were required to be in place by January 1, 2015. You may report these operating procedures by pasting the URL or uploading a document.

9.2. Operating Procedures URL

Please provide the URL for your "booster" club's operating procedures.

WSSU Does not have an athletics booster club.

# 9.3. Operating Procedures Documents

If uploading the booster club's operating procedures:

- Please name the uploaded file in the following manner: XXXX\_Booster\_Procedures where XXXX=your institutional abbreviation.
- If there are multiple documents you would like to submit, please combine them into one file before uploading (the survey software only allows for one document to be uploaded in this question).

Drop files or click here to upload

Powered by Qualtrics

<<

# 10. Impact of COVID-19 on intercollegiate athletics

**10.1.** The impact of COVID-19 on individuals, institutions, and nations has been tremendous. We do not overlook the impact that the pandemic has had on the lives of all students in the University of North Carolina, including student-athletes. If you would like to share any information regarding how COVID-19 has impacted your student-athletes and the athletics enterprise at your institution, please do so in the space below.

The 2020-21 and 2021-22 academic and athletic years provided the Winston-Salem State University student-athletes with a myriad of challenges and obstacles to overcome most notably of which were mental health and wellness and its impact on their social and academic engagement, the financial implications on their families and ability to fully enjoy their academic college education and experience and the opportunity to compete in the sports they enjoy.

Powered by Qualtrics

>>

# Fiscal Year 22 Plan Component Project Status

Plan Component	Last Milestone*	Progress Status^
FY2021 Self Assessment Maturity Model	FR	
Investigation: UNC SO – Unfair Employment Practices – <b>7/7/21</b>	FR	
Investigation: Volunteer Employee – Management Letter – <b>7/21/21</b>	FR	
Follow-up: CDI Controls – <b>8/31/21</b>	FR	Complete

# ^Progress Status

Red - Major Delays Orange - Some Delays Green - On Track Blue - Not Started

# \*<u>Milestones</u>

- (PC) Planning Complete
- (EC) Entrance Conference
- (FC) Fieldwork Commenced
- (FCP) Fieldwork Complete
- (EXC) Exit Conference
- (DR) Draft Report Issued
- (FR) Final Report Issued

# **Fiscal Year 22 Plan Component Project Status**

Plan Component	Last Milestone*	Progress Status^
Planned: COVID Spending & Response – Management Letter – Reallocation & Procedures – <b>11/10/21</b>	FR	Complete
Investigation: UNC SO – HR Personnel Matters – <b>12/3/21</b>	FR	Complete
Investigation: Inappropriate Salary Increase – Management Letter – <b>12/3/21</b>	FR	Complete
Investigation: UNC SO – Misuse of User Access – <b>12/6/21</b>		

# ^Progress Status

Red - Major Delays Orange - Some Delays Green - On Track Blue - Not Started

# \*<u>Milestones</u>

- (PC) Planning Complete
- (EC) Entrance Conference
- (FC) Fieldwork Commenced
- (FCP) Fieldwork Complete
- (EXC) Exit Conference
- (DR) Draft Report Issued
- (FR) Final Report Issued

# **Fiscal Year 22 Plan Component Project Status**

Plan Component	Last Milestone*	Progress Status^
Investigation: Bright Lab Contracting – <b>4/12/22</b>	FR	
Advisory: HR Job Posting Access Review – <b>5/27/22</b>	FR	
Follow-up: Immunization Investigation – <b>6/3/22</b>	FR	
FY22 Risk Assessment for AP 23	FR	Complete

# ^Progress Status

Red - Major Delays Orange - Some Delays Green - On Track Blue - Not Started

# \*<u>Milestones</u>

- (PC) Planning Complete
- (EC) Entrance Conference
- (FC) Fieldwork Commenced
- (FCP) Fieldwork Complete
- (EXC) Exit Conference
- (DR) Draft Report Issued
- (FR) Final Report Issued

# Chancellor's Report

WSSU Board of Trustee Meeting June 10, 2022

WINSTON-SALEM STATE UNIVERSITY



# Noteworthy News and Announcements





# Commencement 2022 May 13<sup>th</sup>

Over 700 degrees awarded in person Dr. Alex Johnson'71 awarded Honorary degree

# Noteworthy News and Announcements

Inaugural Innovation Festival Week and Scholarship Luncheon



# Noteworthy News and Announcements

Racing Ram Night at Charlotte Motor Speedway May 27, 2022

Alumni Chapters hosted tailgate



# Reflections of the 2021-2022 Academic Year

# <u>Rankings</u>

- #2 HBCU in the nation for quality and affordability (Money Magazine, 2022)
- #3 HBCU in NC for Accounting (hbcu-colleges.com, 2022)
- Winston Salem State University HBCU program ranks in Top 20 HBCU Schools in the United States and The Third Best HBCU School in North Carolina. (HBCU Colleges)
- #3 in Top Performers on Social Mobility (US News and World Report, 2022)
- #5 Best Greek Life College in NC (niche.com)
- World Changing Ideas-Education Category Finalist (Fast Company Magazine)

# Reflections of the 2021-2022 Academic Year *Milestones*

- Winston-Salem State University's economic impact on the region tops \$500 million
- Winston-Salem State's sponsored programs portfolio is over \$164 million
- Winston-Salem State University named the Governor's School West Campus summer 2022
- Chief of Police Amir Henry was appointed to the NC Criminal Justice Education and Training Standards Commission by Governor Roy Cooper.
- Launched the Women's Business Center (6<sup>th</sup> in NC and 2<sup>nd</sup> HBCU)

 Winston-Salem State University has partnered with Barnes & Noble College to implement BNC First Day<sup>®</sup> Complete. Savings to WSSU students in book costs of over \$3.1 million.

# Reflections of the 2021-2022 Academic Year

Historic Investment Received in the 2021-2023 State Budget

- Employee Salaries
- Capital Investments
- Repairs and Renovations



# Looking Forward to the 2022-2023 Academic Year

Snapshot of High Level Goals

- 1. Launch the next Strategic Plan aligned with 130<sup>th</sup> Founder's Day
- 2. Prioritize investments in talent recruitment, retention, and development, in a diverse and culturally competent workforce
- 3. Growing Signature Partnerships to diversify revenue streams and scholarships
- 4. Continue to invest in IT infrastructure and improve cybersecurity
- 5. Continue to elevate WSSU's presence regionally (branding, marketing and telling the WSSU story)

Winston-Salem State University Board of Trustees Closed Session Agenda Friday, June 10, 2022

# Action Items \*

1.	Approval of Closed Session Agenda	
2.	Approval of the Closed Session Minutes*	
	<ul><li>a. March 18, 2022</li><li>b. April 27, 2022</li></ul>	
3.	Litigation and Legal Assessment Report Ivey Brown	Dr.

4. Motion to come out of Closed Session\*

# WINSTON-SALEM STATE UNIVERSITY MINUTES OF THE BOARD OF TRUSTEES CLOSED SESSION FRIDAY, MARCH 18, 2022 DRAFT PENDING BOARD APPROVAL

## **CLOSED SESSION**

The Winston-Salem State University Board of Trustees meeting came into closed session pursuant to North Carolina law to: (1) prevent the disclosure of privileged information under N.C.G.S. 143-318.11(a)(1), specifically state employee personnel records, under The Privacy of State Employee Personnel Records Act, Article 7 of chapter 126 of the North Carolina General Statutes; (2) consult with our attorney under N.C. Gen. Stat. 143-218.11(a)(3(2) to protect the attorney-client privilege, to consider and give instructions concerning potential and actual claims, administrative procedures, or judicial actions, privilege and (3) hear or investigate a complaint, charge, or grievance by or against a public officer or employee under N.C.G.S. 143-318.11(a)(6).

Provost Anthony Graham presented the board with the candidates for promotion and tenure. He was requesting approval from the Board of Trustees before moving forward.

Dr. Ivey Brown presented the status of pending litigations.

Chancellor Robinson presented the board the board with the political activities petition for Deputy Chief Kelly White.

Motion, Resolved candidates for promotion and tenure and the political activities petition for Deputy Chief Kelly White be approved as presented. T r u s t e e Bigelow motioned and Trustee Harris seconded. The motion passed by roll call vote.

There were no further closed session discussions needed.

# MOTION TO RESUME IN OPEN SESSION

Trustee Harris moved and Trustee Moore seconded the motion to return to open session. A roll call vote was taken. The motion passed. The meeting resumed in open session.

Motion Resolved, that the Winston-Salem State University Board of Trustees would return to open session.

The public meeting resumed in Open Session.

# WINSTON-SALEM STATE UNIVERSITY MINUTES OF THE BOARD OF TRUSTEES CLOSED SESSION APRIL 27, 2022 DRAFT PENDING BOARD APPROVAL

# **CLOSED SESSION**

The Winston-Salem State University Board of Trustees meeting came into closed session pursuant to North Carolina law to: (1) prevent the disclosure of privileged information under N.C.G.S. 143-318.11(a)(1), specifically state employee personnel records, under The Privacy of State Employee Personnel Records Act, Article 7 of chapter 126 of the North Carolina General Statutes; (2) consult with our attorney under N.C. Gen. Stat. 143-218.11(a)(3(2) to protect the attorney-client privilege, to consider and give instructions concerning potential and actual claims, administrative procedures, or judicial actions, privilege and (3) hear or investigate a complaint, charge, or grievance by or against a public officer or employee under N.C.G.S. 143-318.11(a)(6).

# **REPORT OF THE AUDIT COMMITTEE AND LITIGATION UPDATE**

Chancellor Elwood Robinson requesting approval from the Board of Trustees on the revised contract for Coach Robert Massey.

Motion, Resolved candidates for the revised contract be approved as presented. Trustee Bigelow motioned and Trustee Harris seconded. The motion passed by roll call vote.

Provost Athony Graham requesting approval from the Board of Trustees for the honorary degree approval of Dr. Alex Johnson.

Motion, Resolved candidates for the revised contract be approved as presented. Trustee Bigelow motioned and Trustee Harris seconded. The motion passed by roll call vote.

There were no further closed session discussions needed.

# MOTION TO RESUME IN OPEN SESSION

Trustee Harris moved and Trustee Moore seconded the motion to return to open session. A roll call vote was taken. The motion passed. The meeting resumed in open session.

Motion Resolved, that the Winston-Salem State University Board of Trustees would return to open session.

The public meeting resumed in Open Session.

